

What sort of tests will you have to do?

The Initial Selection Test consists of three timed sub-tests addressing the following skills:

- Understanding the meaning and spelling of words, logic within sentences and grammar.
- Understanding and accurately interpreting written material.
- Interpreting and utilising verbal and numerical data.

These practice tests are designed to introduce you to the actual test used, and to help you prepare.

Practice makes perfect

On the following pages you will find several practice questions for the skills listed above. The practice tests are not timed but work as quickly and accurately as you can because the real tests do have time limits.

How to do the practice questions

Most paper and pencil tests require you to record your answers on a separate answer sheet so that they can be scored quickly. In these practice tests you should mark your answers to the practice questions in the sections provided by following the instructions.

Now turn over and see how you get on.



Recruitment for the Police Service of Northern Ireland

Practice Test for the Initial Selection Test

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Test 1

Instructions

In this test you have to read a short passage of text and identify a number of mistakes. The mistakes are of two kinds – words that are spelt incorrectly and words being used that have the wrong meaning.

Read the passage and clearly mark the errors by underlining the words that are wrong. You do **not** have to provide the correct word, just identify the mistakes by underlining them. **You must only underline single words**, not phrases or sentences.

The passage contains 10 mistakes so you must not underline more than 10 words in the passage. To make this practice session realistic, try to identify the 10 errors in under three minutes.

It can be three times more expensive to make a call to a mobile phone than to call someone with a standard fixed line connection in their home. A report published yesterday says costs incurred by operators have fallen, but consumers have not seen the full benefit. A spokesperson said that customers on all four networks should benefit from these reduced costs.

The new price control is stricter than current measures. However the regulator decided against imposing a one-off reduction in prices. The networks have welcomed this news. They feel that the price control are clearly a little bit tougher than they expected but the threat of a one-off price cut and the potential danger of more regulation has been removed.

Test 2

Instructions

There follows two passages, with a series of statements after each. **Carefully read each passage and then, for each statement that follows, indicate on the answer sheet in the middle of the facing page whether you consider that it is TRUE, FALSE, or CAN'T TELL (not enough information).**

To qualify as TRUE, a statement should follow logically from statements in the passage **or** should be a conclusion that, from the evidence in the passage, cannot be challenged.

To qualify as FALSE, a statement should not follow logically from the statements in the passage or should be a conclusion that, from the evidence in the passage, can be challenged.

To qualify as CAN'T TELL, there should be insufficient information in the passage to decide whether the statement is true or false.

You should base your reasoning on the assumption that factual statements in the passages are true for the sake of this test, even if you believe them to be false in the real world.

In each case mark only one answer for each statement in the answer sheet section in the middle of the facing page. Fully blacken in the circle of the right answer (T = True, F = False, CT = Can't tell).

See how many questions you can answer in 5 minutes.

Sending joke e-mails from the workplace may not be so funny in the future after a new law came into force enabling bosses to intercept employees' private correspondence. But the new regulations already face a challenge by human rights groups who say the law amounts to a 'snooper's charter'.

Businesses say they need wider access to staff communications in order to do their job properly, such as answering mail sent to an employee who is off ill or checking for computer viruses. However unions, internet lobby groups and civil liberties campaigners say the regulations ignore any basic right to privacy.

A private e-mail will still be private under the new law. But an employer will have the right to read down to find out if it is a business or private matter. Once the boss realises a message is private he or she must stop reading immediately – but, say critics, the damage is already done.

T = True F = False CT = Can't tell

1. Employees may have their private e-mails read by their boss.
2. Employees are not permitted to send joke e-mails to colleagues.
3. Staff who are off ill will have their e-mails read by their boss.
4. Some groups refer to the new regulations as a 'snooper's charter'.

Almost a fifth of road traffic accidents are attended by air ambulance, according to a survey. The first analysis of air ambulance services showed road traffic accidents account for half of all air ambulance missions. The second most common reason for air ambulances to be called out is medical emergencies such as heart attacks. Sport and leisure related accidents account for 8% of call outs, while work-related incidents account for 3%. Running an air ambulance on average costs £720,000 a year. Each is staffed by paramedics, though some services carry doctors and specialists. The cost of two flights in an air ambulance costs £1,000 – the same as a day in intensive care.

T = True F = False CT = Can't tell

5. Every air ambulance is staffed by a paramedic and a doctor.
6. Air ambulances are more likely to be called to sport and leisure related accidents than to work-related incidents.
7. A fifth of air ambulance missions are road traffic accidents.
8. Running an air ambulance represents good value for money.

Mark your answers here

**T = True
F = False
CT = Can't tell**

Test 2 ANSWER SHEET			
1	<input type="radio"/> T	<input type="radio"/> F	<input type="radio"/> CT
2	<input type="radio"/> T	<input type="radio"/> F	<input type="radio"/> CT
3	<input type="radio"/> T	<input type="radio"/> F	<input type="radio"/> CT
4	<input type="radio"/> T	<input type="radio"/> F	<input type="radio"/> CT
5	<input type="radio"/> T	<input type="radio"/> F	<input type="radio"/> CT
6	<input type="radio"/> T	<input type="radio"/> F	<input type="radio"/> CT
7	<input type="radio"/> T	<input type="radio"/> F	<input type="radio"/> CT
8	<input type="radio"/> T	<input type="radio"/> F	<input type="radio"/> CT

Test 3

Instructions

In this test you must use the information in the data sheet in order to answer a series of questions. The questions are all based on the operation of a fictitious Hotel called the Rossgall Arms.

The data sheet contains information about how the Rossgall Arms is run, information about the facilities that are available, information about staff and information about bookings.

The test questions are all multiple choice and in each case you must blacken the circle of the right answer on the answer sheet. The answer sheet section is located in the top right corner of the facing page. There is only one correct answer for each question.

See how many questions you can answer in 7 minutes.

Data Sheet

Conference Rooms	Capacity	Other information
Maybury Suite	200	Dance floor
Franklin Suite	175	Dance floor, telephone point
Meeting Room 1	50	TV, video, telephone point
Meeting Room 2	25	TV, Screen, flipchart
Boardroom	15	Boardroom table, overhead projector

Shift	Hours
Early	0500-1100
Lunch	1100-1900
Late	1900-0200

Shift Rota for May

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
<i>Duty Team A</i>	Off	Off	Early	Early	Lunch	Late	Late
<i>Duty Team B</i>	Late	Late	Off	Off	Early	Early	Lunch
<i>Duty Team C</i>	Early	Lunch	Lunch	Off	Off	Late	Late
<i>Duty Team D</i>	Lunch	Early	Off	Lunch	Off	Lunch	Lunch
<i>Duty Team E</i>	Off	Off	Late	Late	Late	Lunch	Early

Advance Bookings for Weddings

Date	Room	Time Booked	Main Meal	Meal Served
Sat 1 May	MS	1200-0200	Turkey	1400
Fri 7 May	FS	1800-2400	Beef	1930
Sat 8 May	FS	1500-0100	Lamb	1700
Fri 14 May	MS	2000-0200	-	-
Fri 28 May	MS	1200-2300	Turkey	1400

Advance Conference Bookings

Date	Rooms used
3-7 May	MR1, MR2, BR
10-14 May	FS, BR
10-12 May	MR1, MR2
17-21 May	MS, BR
24-28 June	MR1, MR2, FS

Mark your answers here
A, B, C or D

Test 3 ANSWER SHEET	
1	A B C D
2	A B C D
3	A B C D
4	A B C D
5	A B C D
6	A B C D
7	A B C D
8	A B C D

- Which room has a dance floor and a telephone point?**
 - Maybury Suite
 - Franklin Suite
 - Meeting Room 1
 - Boardroom
- How many people in total can be seated in rooms that have TVs?**
 - 75
 - 50
 - 25
 - 15
- Which Duty Team is scheduled to work most hours per weekend (Sat and Sun) in May?**
 - B
 - A
 - C
 - D
- Assuming all the booked conference rooms are filled to capacity, how many people will be in these rooms on 7 May?**
 - 465
 - 265
 - 215
 - 200
- Which Duty Team is scheduled to work the greatest number of hours per week in May?**
 - A
 - B
 - D
 - E
- Assuming all the booked conference rooms are filled to capacity, what free capacity is there in the conference rooms on 28 May?**
 - 465
 - 15
 - 90
 - 265
- Which of the following is true?**
 - Duty Team A is scheduled to work less hours per week in May than Duty Team B
 - Capacity exists in the conference rooms to show TV to 100 people
 - The Maybury Suite is booked for more days in May than the Franklin Suite
 - Most wedding meals in May are scheduled during the 'Late' shift
- Which Duty Team will be on shift for most weddings in May?**
 - E
 - D
 - A
 - C

What Can You Do to Give Your Best Test Performance?

Don't be discouraged if you found the questions difficult or got many of them wrong. There are many things you can do to improve your performance. For instance you can:

- read books, newspapers and reports;
- do verbal puzzles and crosswords;
- play word games;
- study data presented in tables, charts and graphs.

FINALLY – BE PREPARED FOR THE TESTING SESSION

Before the session

- Get a good night's sleep before the test.
- Give yourself plenty of time to get to the session.
- If you wear glasses be sure to take them with you.

At the session

- Listen carefully to the instructions.
- Do exactly as you are told.
- Don't be afraid to ask questions.
- Read each question carefully before answering.
- Work quickly and accurately.
- Don't waste time on difficult questions.
- Try as hard as you can. The more questions you get right, the higher your score will be.

Deloitte.

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Answers to the Practice Questions

Test 1

It can be three times more expensive to make a call to a mobile phone than to call someone with a standard fixed line conection in there home. A report published yesterday says costs incurred by operators have fallen, but consumers have not saw the full benefit. A spokesperson said that customers on all four networks should benefit from these reduced costs.

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Test 2

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| 2 | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> |
| 3 | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> |
| 4 | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
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| 6 | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 7 | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> |
| 8 | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> |

Test 3

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|---|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| 1 | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 2 | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3 | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> |
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| 8 | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |